

**Town of Pierce
Special Board Meeting
November 20, 2024
6:30 P.M.**

The Board of Trustees of the Town of Pierce, County of Weld, State of Colorado, met in special session at Pierce Town Hall 144 Main Street, Pierce Colorado at the hour of 6:30 P.M. November 20, 2024.

Mayor Cathy Ortiz called the meeting to order at 6:30 P.M. Based on the roll call, the following Trustees comprising a quorum attended:

Mayor Cathy Ortiz

Trustees	Others Present:
Glen Lester	Kristina Duran, Town Clerk
Larry VanWhy	Heather Rospierski, Deputy Town Clerk II
Geoffery Broughton	Shantel Anderson, Admin Assistant
Julie Lukela	Mike Lester, Public Works Director

1. Approval of Agenda: Motion made by Trustee Broughton to approve the agenda. Second by Lester. All “AYES”, motion passed.

2. Accept Trustee Dill's Resignation and Formally Declare Vacancy: Motion made by Trustee Broughton to accept Trustee Dill’s resignation and formally declare the vacancy. Second by VanWhy. A Roll Call vote was taken. 3 “AYES”, 1 “NAYE” by Lukela. Motion passed.

3. Accept Trustee Herrick's Resignation and Formally Declare Vacancy: Motion made by Trustee Lester to accept Trustee Herrick’s resignation and formally declare the vacancy. Second by Broughton. A Roll Call vote was taken. All “AYES”, motion passed.

4. Adopt Pay Structure from Graves Consulting: Motion made by Trustee Broughton to adopt the pay structure. Second by Lester. 1 “NAYE” by Lukela. Motion passed.

5. Budget Discussion: The Board discussed the comp plan and its outdated state. The budget has \$60,000 set aside for it now. Updating it costs around \$150,000-\$200,000. Town Clerk Duran

recommended waiting until 2026. North Weld County Water District is increasing its rate by 5%. The Town needs to increase the rates yearly to keep up with the increase. Also, the Town has been having many issues with the current trash company. They would like staff to reach out for bids. The mayor recommended cutting the police hours to 3 or 4 instead of 6. The main printer the Staff has in the office cannot print the water bills and can no longer be fixed. The cost of the loaner one is \$ 9,468.00. The residents in the Town want a dog park. Bids were included for the Board to look at. This will be added to the Budget for 2025. The heaters in the offices need to be replaced but it was recommended to save over the next few years for a capital project. Clerk Duran will make changes to the budget and it will be presented at the December Board meeting.

6. Old Business: Trustee VanWhy is going to wait until the spring to try out the calcium chloride for dust control.

7. Board Communications: Trustee VanWhy would like to be added to December's Board agenda to possibly adopt an ordinance regarding historical buildings in Town.

Adjournment: 7:27 P.M.

Heather Rospierski, Deputy Town Clerk II